

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**

Case

20-CB-288758

Date Filed

01/07/2022**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name Teamsters Local 150	b. Union Representative to contact Jesus Sanders	
c. Address (Street, city, state, and ZIP code) 7210 East Parkway, Sacramento, CA 95823	d. Tel. No. 916-704-4914	e. Cell No.
	f. Fax. No.	
	g. e-mail team150js@yahoo.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of (b) (6), (b) (7)(C) regarding working conditions and (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith and/or by refusing to communicate with (b) (6), (b) (7)(C) regarding the status of these grievances.

3. Name of Employer UPS	4a. Tel. No. 916-979-3432	b. Cell No.	c. Fax No.
	d. e-mail spencerlewis@ups.com		
5. Location of plant involved (street, city, state and ZIP code) 1380 Shore Street West Sacramento, CA 95691		6. Employer representative to contact Spencer L Lewis UPS Management	
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify principal product or service Delivery	9. Number of workers employed 400	

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

11a. Tel. No.

(b) (6), (b) (7)(C)

b. Cell No.**c. Fax No.****d. e-mail**

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements
(b) (6), (b) (7)(C) are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)
(Signature)

(Print/type name and title or office, if any)

Address

Date

1/7/22

Tel. No.
see above

Cell No.

Fax No.

e-mail

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case
20-CB-280792Date Filed
7/30/2021**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local 150	b. Union Representative to contact Ron Cannizzaro
c. Address (Street, city, state, and ZIP code) 7120 East Pkwy Sacramento, CA 95823	d. Tel. No. (916) 871-4781
	e. Cell No.
	f. Fax No. (919) 392-7675
	g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named labor organization violated its duty of fair representation by failing to process a grievance regarding (b) (6), (b) (7)(C) termination because of discriminatory, arbitrary, retaliatory and/or other bad faith reasons.

3. Name of Employer Cemex Construction Materials Pacific, LLC	4a. Tel. No. (916) 941-2999	b. Cell No.	c. Fax No. (916) 357-7476
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) 2365 Iron Point Rd Ste 120 Folsom, CA 95630	6. Employer representative to contact Vincent Ramirez
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7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify principal product or service building materials production	9. Number of workers employed 500
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10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)	

12. DECLARATION I have read the above charge and that the statements true to the best of my knowledge and belief. (b) (6), (b) (7)(C) an Individual (b) (6), (b) (7)(C) on making charge) (Print/type name and title or office, if any)		Tel. No.
		Cell No. (b) (6), (b) (7)(C)
		Fax No.
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)
Date X 7/4/2021		

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-279373	07/01/2021
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 150		b. Union Representative to Contact Jesus Sanders	
c. Address 7120 East Parkway Sacramento, CA 95823		d. Tel. No. (916)704-4914	e.e. Cell No.
		f. Fax No.	g. e-Mail team150js@yahoo.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six month, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of (b) (6), (b) (7)(C) regarding disability accommodations and penalty pay for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United Parcel Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail spencerlewis@ups.com
5. Location of Plant involved (street, city, state, and ZIP code) 1380 Shore Street, West Sacramento, CA 95691		6. Employer representative to contact Spencer Lewis Manager	
7. Type of Establishment (factory, mine, wholesaler) Package Delivery	8. Principal product or service Package Delivery	9. Number of Workers employed 3000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
B (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature or representative or person making charge)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 7/1/2021	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-276063	04/22/2021
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 150		b. Union Representative to Contact Jesus Sanders	
c. Address 7210 East Parkway, Sacramento, CA 95823		d. Tel. No. (916)704-4914	e.e. Cell No.
		f. Fax No.	g. e-Mail team150js@yahoo.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2020 and (b) (6), (b) (7)(C) 2021, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding disability accommodations for arbitrary or discriminatory reasons or in bad faith and/or by refusing to communicate with (b) (6), (b) (7)(C) regarding the status of these grievances.			

3. Name of Employer United Parcel Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail spencerlewis@ups.com
5. Location of Plant involved (street, city, state, and ZIP code) 1380 Shore Street, West Sacramento, CA 95691		6. Employer representative to contact Spencer Lewis Manager	
7. Type of Establishment (factory, mine, wholesaler) Package Delivery	8. Principal product or service Package Delivery	9. Number of Workers employed 3000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
(signature of representative of person making charge)		Printtype name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 4/22/21	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

FORM NLRB-508
(4-10)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
20-CB-272036	01/29/2021

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters, Local 150	b. Union Representative to contact Dale Wentz, President
c. Address (Street, city, state, and ZIP code) 7120 East Parkway Sacramento, CA 95823	d. Tel. No. 916-392-7070 ext.36
	e. Cell No.
	f. Fax No. 916-392-7675
	g. e-mail dwentz150@yahoo.com

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named labor organization has failed and/or refused to process a grievance for (b) (6), (b) (7)(C) because of arbitrary, discriminatory, retaliatory, and/or other bad faith reasons.

3. Name of Employer United Parcel Service	4a. Tel. No. 916-373-7245	b. Cell No.	c. Fax No.
	d. e-mail dthall@ups.com		

5. Location of plant involved (street, city, state and ZIP code) 1380 Shore St, West Sacramento, CA 95691	6. Employer representative to contact Terrance Hall, Operations Manager
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7. Type of establishment (factory, mine, wholesaler, etc.) customer care center	8. Identify principal product or service parcel delivery	9. Number of workers employed ~300,000
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10. Full name of party filing charge (b) (6), (b) (7)(C) an Individual

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
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(b) (6), (b) (7)(C)

12. DECLARATION (b) (6), (b) (7)(C) the above charge and that the statements rest of my knowledge and belief. (b) (6), (b) (7)(C) an Individual	Tel. No.
(b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	Fax No.
(b) (6), (b) (7)(C)	e-mail (b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C) Date 1/25/21

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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DO NOT WRITE IN THIS SPACE

Date Filed
01/21/2021

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

Date 1/20/2021

Tel. No. (b) (6), (b) (7)(C)

Cell No. (b) (6), (b) (7)(C)

Fax No. _____

e-mail
(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-260327	5/12/2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 150		b. Union Representative to Contact Mario Contreras	
c. Address 7120 East Park Way, Sacramento, CA 95823		d. Tel. No. (916)392-7070	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2020, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file or process the grievance of (b) (6), (b) (7)(C), regarding (b) (6) termination, for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Bunge Milling		4a. Tel. No. (530) 668-3924	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 845 Kentucky Ave., Woodland, CA CA		6. Employer representative to contact Patrick Oshea	
7. Type of Establishment (factory, mine, wholesaler) factory	8. Principal product or service rice		9. Number of Workers employed 40
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-253924	Date Filed 12/27/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters local 150		b. Union Representative to contact Maria Carroll Title: Business Agent	
c. Address (Street, city, state, and ZIP code) 7120 East Parkway CA Sacramento 95823-_____		d. Tel. No. (916) 392-7070	e. Cell No.
		f. Fax No. (916) 392-7675	g. e-Mail mcteamsters150@gmail.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Sierra Nevada Memorial Hospital		4a. Tel. No. (530) 274-6017	b. Cell No.
		c. Fax No. (530) 274-6643	d. e-Mail apryl.lucas@dignityhealth.org
5. Location of plant involved (street, city, state and ZIP code) 155 Glasson Way CA Grass Valley 95945-_____		6. Employer representative to contact Apryl Lucas Title: Human Resources Director	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare Facilities	8. Identify principal product or service Private Hospital	9. Number of workers employed 850	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 12/27/2019 16:19:14		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
20-CB-250998	10/31/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 150		b. Union Representative to contact Nancy Jones	
c. Address (Street, city, state, and ZIP code) 7120 East Parkway Sacramento, CA 95823		d. Tel. No. (916)822-6921	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named Union, by its agents, officers and representatives, has violated Section 8(b)(1) (A) by failing and refusing to assist (b) (6), (b) (7)(C) after (b) (6), (b) (7)(C) employment was terminated by Norcal Produce UNFI.			
3. Name of Employer Norcal Produce UNFI		4a. Tel. No. (916)373-0830	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2995 Oates Street West Sacramento, CA 95691		6. Employer representative to contact Brad Wolf	
7. Type of establishment (factory, mine, wholesaler, etc.) warehouse	8. Identify principal product or service produce	9. Number of workers employed 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
I declare (b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) An Individual (Signature) (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail	
Address (b) (6), (b) (7)(C) (date) 10-25-19			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information (b) (6), (b) (7)(C) information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-240490	Date Filed 4/26/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters local 150		b. Union Representative to contact Nancy Jones Title: Business agent	
c. Address (Street, city, state, and ZIP code) 7160 East Parkway CA Sacramento 95825-_____		d. Tel. No. (916) 392-7070	e. Cell No.
		f. Fax No.	g. e-Mail njones0150@gmail.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Mckesson		4a. Tel. No. (916) 376-4600	b. Cell No.
		c. Fax No.	d. e-Mail mark.skaggs@mckesson
5. Location of plant involved (street, city, state and ZIP code) 3775 Seaport blvd CA West Sacramento 95691-_____			6. Employer representative to contact Mark Skaggs Title: Distribution Center Manager
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service medicine	9. Number of workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 04/26/2019 21:16:56		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-240360	Date Filed 4/25/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 150		b. Union Representative to contact Mario Contreras Title: Secretary-Treasurer	
c. Address (Street, city, state, and ZIP code) 7120 East Parkway CA Sacramento 95823-_____		d. Tel. No. (916) 392-7070	e. Cell No.
		f. Fax No.	g. e-Mail mariolcontreras2@gmail.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Mckesson Drug Cooperation		4a. Tel. No. (916) 372-4600	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3775 Seaport Blvd CA West Sacramento 95691-_____		6. Employer representative to contact Mark Skagg Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Distributed Drugs	9. Number of workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) charge (street, city, state and ZIP code.)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 04/25/2019 14:55:53		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 20-CB-239043	Date filed 4/3/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 150		b. Union Representative to Contact Jeff Carter Business Agent	
c. Address 7120 East Pkway, Sacramento, CA 95823		d. Tel. No. (916)392-7070	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding missed overtime opportunities and the Employer's failure to abide by seniority rules for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Farmers' Rice Cooperative		4a. Tel. No. (916)373-5500	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2224 Industrial Blvd, West Sacramento, CA 95691		6. Employer representative to contact Bill Tanimoto, Senior Vice President, CFO/COO	
7. Type of Establishment (factory, mine, wholesaler) Rice processing - milling, manufacturing and drying	8. Principal product or service Marketing cooperative, rice milling and manufacturing	9. Number of Workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		Printtype name and title or office, if any Individual	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 04-02-2019	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
20-CB-231252Date Filed
11/16/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 150		b. Union Representative to contact Ed Rogers, Union Representative	
c. Address (Street, city, state, and ZIP code) 7120 East Pkwy Sacramento, CA 95823		d. Tel. No. (916) 871-4781	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named labor organization violated the Act by failing and/or refusing to file a grievance for (b) (6), (b) (7)(C) regarding Cemex not hiring (b) (6), (b) (7)(C). Within the past six months, the above-named labor organization has attempted to cause and/or caused Cemex to deny employment to (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			
3. Name of Employer Cemex Construction Materials Pacific, LLC		4a. Tel. No. (916) 941-2999	b. Cell No. (916) 367-8940
		c. Fax No. (916) 357-7476	
		d. e-mail richardv.defazio@cemex.com	
5. Location of plant involved (street, city, state and ZIP code) 2365 Iron Point Rd Ste 120 Folsom, CA 95630		6. Employer representative to contact Richard DeFazio, Human Resources Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify principal product or service building material production and delivery		9. Number of workers employed ~500
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION			
I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief.		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) Individual		Cell No.	
(b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail	
Date 11/16/18			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 20-CB-228756	Date filed 10/4/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters, Local 150		Union Representative to Contact Nancy, Business Agent	
c. Address 7120 East Pkwy, Sacramento, CA 95823-2595		d. Tel. No. (916)392-7070	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices): Since within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance(s) of (b) (6), (b) (7)(C) regarding the below-named employer's failure to pay (b) (6), (b) (7)(C) shift differential and correct wage rate for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer First Transit		4a. Tel. No. (916)874-0505	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5621 Alan Boyd Dr, Sacramento, CA 95837-1107		6. Employer representative to contact Serenity	
7. Type of Establishment (factory, mine, wholesaler) Transportation	8. Principal product or service Driving Services		9. Number of Workers employed 120
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	Print type name and title or office, if any.	Cell No.	
Date: 09-29-18		Fax No.	
(b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 20-CB-226038	Date Filed 8/21/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 150		b. Union Representative to contact Ed Rogers Union Representative	
c. Address (Street, city, state, and ZIP code) 7120 East Pkwy, Sacramento, CA 95823-2595		d. Tel. No. (916)871-4781	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named labor organization violated the Act by failing and/or refusing to file a grievance for (b) (6), (b) (7)(C) regarding Cemex USA not hiring (b) (6), (b) (7)(C). Within the past six months, the above-named labor organization has attempted to cause and/or caused Cemex USA to deny employment to (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly required initiation fees and periodic dues. (This charge is related to Cases 20-CA-222905 and 20-CB-222907.)			
3. Name of Employer Cemex USA		4a. Tel. No. (916) 941-2800	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 5180 Golden Foothill Pkwy, Ste 200, El Dorado Hills, CA 95762-9347		6. Employer representative to contact Eric Wittmann, Regional President	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Building Material Production	9. Number of workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION			
(b) (6), (b) (7)(C) I read the above charge and that the statements to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) an Individual		Cell No.	
(b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Fax No.	
Add (b) (6), (b) (7)(C)		e-mail	
Date X Aug. 2. 2018			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		20-CB-225326	8/8/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 150		b. Union Representative to Contact Mario Contreras Secretary Treasurer	
c. Address 7120 East Pkwy, Sacramento, CA 95823-2595		d. Tel. No. (916)392-7070	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination from employment by AGC Construction for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer AGC Construction		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 1550 Harbor Blvd, Sacramento, CA 95823		6. Employer representative to contact Kurt Mulovich Foreman	
7. Type of Establishment (factory, mine, wholesaler) Construction	8. Principal product or service Building Levees and Dams	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No. (b) (6), (b) (7)(C)	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 42			
12. DECLARATION (b) (6), (b) (7)(C) charge and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C)		Tel No. (b) (6), (b) (7)(C)	
(S (b) (6), (b) (7)(C) charge)		Print/type name and title or office, if any (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date:	Fax No. (b) (6), (b) (7)(C)
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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RECEIVED
NLRB REGIONAL OFFICE
SAN FRANCISCO, CA
2018 AUG -8 AM 9:25
(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

MA 12:00 0707:00:6m

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 20-CB-224545	Date filed 7/25/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 150		b. Union Representative to Contact Ed Rogers Union Representative	
c. Address 7120 East Pkwy, Sacramento, CA 95823-2595		d. Tel. No. (916)871-4781	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to administer, and/or enforce seniority provisions in the collective bargaining agreement for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Cemex USA		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5180 Golden Foothill Pkwy, Ste 200, El Dorado Hills, CA 95762-9347		6. Employer representative to contact Eric Wittmann Region President	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Building Materials Production	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel. No.
Person making charge)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 07/19/2018	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

10:00 AM 7/25/18

5:55 PM 7/25/18

7/25/18

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-224093	7/18/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 150		b. Union Representative to Contact Mario Contreras Secretary Treasurer	
c. Address 7120 East Pkwy, Sacramento, CA 95823-2595		d. Tel. No. (916)392-7070	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), termination from employment by AGC Construction for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer AGC Construction		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1550 Harbor Blvd, Sacramento, CA 95823		6. Employer representative to contact Kurt Mulovich Foreman	
7. Type of Establishment (factory, mine, wholesaler) Construction	8. Principal product or service Building Levees and Dams		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No. (b) (6), (b) (7)(C)	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
12. DECLARATION I charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Charge)		Cell No.	
Address: (b) (6), (b) (7)(C)		Date:	F (b) (6), (b) (7)(C)
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-222907	6/26/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 150		b. Union Representative to Contact Ed Rogers Union Representative	
c. Address 7120 East Pkwy, Sacramento, CA 95823-2595		d. Tel. No. (916)871-4781	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last six months, the above-named labor organization has restrained and coerced employees (b) (6), (b) (7)(C) in the exercise of rights protected by Section 7 of the Act by refusing to process, for arbitrary or discriminatory reasons or in bad faith, the grievance against Employer Cemex USA regarding its refusal to hire the above named employees.			
Within the last six months, the above-named labor organization has attempted to cause and caused Cemex USA to deny employment to the above named employees for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			

3. Name of Employer Cemex USA		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5180 Golden Foothill Pkwy, Ste 200, El Dorado Hills, CA 95762-9347		6. Employer representative to contact Eric Wittmann Regional President	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Building Material Production	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		Print/type name and title or office, if any (b) (6), (b) (7)(C)	Cell No.
(b) (6), (b) (7)(C)		Date: 6/26/18	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)